



## ARABIAN DRILLING & LOGISTICS FZE.

# HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Arabian Drilling & Logistics is committed to conduct all its business activities and operations in strict compliance with all relevant and applicable legislations and standard requirements and to promote:

- Consider first the health and safety of its employees, contractors, and third parties who may be affected.
- Committed to maintaining safe - working methods to reduce the risk of work- related injuries. We are committed to providing high quality equipment, training, and personal protective equipment.
- Provide a safe and healthy working environment for all people and communities actively or passively engaged in our business.
- Protect the environment, prevent pollution, and seek improvements in the efficient use of natural resources.
- Promote procedures to ensure safe operations of all rigs and to protect the environment in compliance with relevant international regulations.
- Ensure that health, safety, and environment (HSE) matters have priority among business objectives.
- Managing risk through identification, evaluation and elimination or control.
- Implementing control techniques to eliminate or minimise hazards involves identifying appropriate tools and techniques, which can be used as risk reduction measures.
- Comply with all applicable laws of the country/jurisdiction in which the Company is operating.

Arabian Drilling & Logistics will carry out this policy through head office action plans supported by management. We shall always require the commitment of each individual employee to achieve these objectives and we are committed to providing continuing education and training to achieve our goals.

All Arabian Drilling & Logistics managers and supervisors are accountable for the health and safety of those working under their control and are responsible for the promotion and implementation of Company's local and corporate QHSE policies, for development of job skills, and for promoting the Health, Safety and Environmental Protection.

Arabian Drilling & Logistics QHSE policies seek to incorporate guidance from the International Association of Oil and Gas Producers and International Association of Drilling Contractors (IADC).

Our goal is to eliminate accidents, injuries, improvement of our services, demonstrating commitment to standards improvement and the satisfaction of our customers.

We believe that each employee is personally responsible for the safety, quality, development and implementation of Company's QHSE Management System,

**V.P Operations**